



Cambridge Women's Resources Centre

A partnership project supporting vulnerable women engaged in street sex work in the Peterborough region of Cambridgeshire. CWRC engage in women-centred working, this role is to provide care coordinated support for women with complex needs who want support or the exit street based sex work.

The ideal candidate will be self-motivated, with energy, and experience of working with vulnerable adults. A developed sense of self-awareness who can work in a gender and trauma informed way.

This is a position for 1 year which we will be developing to support the partnership work of the Sexual Exploitation and Sex Working Partnership.

Wellbeing Support worker:

CWRC is seeking to hire 2x Wellbeing Support Workers who will be supporting our street sex working project in a housing project. This task involved liaising and engaging with vulnerable women, providing support plans, working in partnership, problem solving, and organising and participating in meetings, and ensuring that deadlines are met in a timely manner. Line management will be with Project Coordinator of CWRC.

37 hour posts would be £24,011.52. 2 posts available.

Flexibility to be able to work weekdays, weekends, waking night and sleep in shifts required.

CWRC is m

Mainly funded by Cambridge City Council, Peterborough City Council, Lloyds Foundation, Cambridgeshire Community Foundation, Henry Smith Foundation and BeNCH CRC
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Charity No 801240



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Secondments accepted.

This post is restricted to women only under the Sex Discrimination Act 1975 section 7 (2)(d) & (e)

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| | Empowering Women Everywhere Safe Haven Support Worker |
| Rank/Grade: | |
| Job Family: | EWE Safe Haven Housing Project (Peterborough) |
| Reporting to: | SESW Partnership Board |
| Main purpose of the role: | <ul style="list-style-type: none">• To work in partnership to support vulnerable people, and reduce the harm caused by sexual exploitation and sex working in Peterborough.• To work in a residential setting to help women and families of those who are being, or are vulnerable to being, exploited through sex work. The house will have a particular focus on those who are: fleeing from abuse, lacking local links, disable and requiring supported living, addressing substance misuse problems, or who are marginalised owing to their criminal background. |

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Key Responsibilities

- To provide safe environment which allows for 'structured' independence.
- To help residents manage appointments, applications and interviews.
- To assess residents' needs, and help them to access support.
- To ensure residents' basic nutritional needs are met, and to improve wellbeing and independence.
- To support in arranging benefits, and primary care provisions.
- To assist with a structured exit strategy from the industry and entry into training flats provided by partners.
- To work a 24.7 shift pattern
- To facilitate and arrange drop in sessions to provide skills for other women involved in street sex working and are being exploited by others.
- To maintain a safe space to meet with partner agencies, for example the police, for those without a permanent address who are involved in sex working.
- To safeguard residents and service users, and maintain confidentiality at all times.
- To provide a designated space where women can have supervised visits with their children and work towards rebuilding family links.
- To work under direction of the Project Co-ordinator, contributing to the day to day work of the home, ensuring its operation in an effective way by providing a safe environment that: a) Offers care and a structure that encourages appropriate social boundaries. b) Is warming, accepting and stimulating. c) is conducive to the total care of individuals in which their emotional, social, spiritual, education, leisure, health (inc. administering medical & personal care) and physical needs are met.

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- To provide a service that takes into account the resident's a) cultural, racial, linguistic background, sexual orientation, religious persuasion, gender, disability, age and understanding, and b) legal status.
- To promote inter-agency responsibility for supporting residents within the property.
- To support the development of student placements and trainee employees.
- To maintain accurate and up to date electronic records and to provide written and verbal reports within the organisation, professionals and other appropriate agencies.
- To develop practice by keeping up to date with professional developments and by making use of training opportunities provided by the organisation, attend meetings, supervision and training sessions as agreed by managers.
- To foster good relations with-in the wider community.
- Supervisee and appraise trainee, apprentices and students on placements and be a role model and mentor to colleagues.
- To ensure a safe and secure environment during the night time.
- To maintain high standards of safety within the project. This includes conducting daily generic risk assessments, health and safety checks, and the cleaning of the building.
- To maintain the security of the building throughout the night time. Ensuring only CWRC staff or residents enter the property.
- To liaise and advocate with outside agencies, e.g. local authorities, emergency services, police and the local community should a situation arise during the night.
- To check the building periodically throughout the shift to ensure that all safety measures are in place and there are no safety concerns. Conduct safety checks on the premises and escalate concerns where required.

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| | |
|--------------------------|---|
| Agile Working | No, workers to be based from the property. |
| Psychological Assessment | Not required. |
| Return on Investment | Not required. |
| Limited duties | Suitable for those who require workplace adjustment agreements. |

| Essential Criteria |
|--|
| <ul style="list-style-type: none"> • C Grade equivalent in both English and Maths. • Experience of working with vulnerable women. • Experience in drop-in and / or 121 case work • Experience of maintaining clear boundaries, crisis management skills, and the ability to cope with stressful client-based situations. • Experience of managing conflict. • Excellent communication skills. • Experience of safeguarding. • Basic ICT skills (proficiency Word / Excel / Outlook). • Ability to work alone and as part of a team. |

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Desirable Criteria

- First aid skills
- Experience of working within the criminal justice systems / health / social care settings (please state)
- Experience working in a trauma / gender informed approach
- Experience supporting victims of crime.
- Experience of providing support in a residential setting.
- Experience of working in a charitable sector.
- Experience of working in partnership.
- Experience of supporting people with housing applications.
- Good problem solving skills.
- Committed to a values based approach to work.
- Experience in maintaining building security in a similar working environment.
- Previous experience in working in a similar setting throughout the night time.

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VALUES

FOCUS

We focus on the service user as the way to achieve positive change for the individual and community at large.

EMPOWERMENT

Allows service users and employees to reach their full potential and achieve their ambitions

SOCIAL JUSTICE

A shared commitment as individuals and as an organisation

RESPECT

For each person we engage, without reservation or judgement.

PASSION

Being driven by innovation and determination – to bring about the safest, healthiest outcomes for individuals and communities.

VOCATION

Our work is more than just a job.

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